



# Knowledge Resonance



**A Half Yearly National Peer Reviewed Research  
Journal Indexing with SJIF Impact Factor**

**SJIF 2021=8.072**

**ISSN 2231 - 1629**

**Dr. M. K. Umathe Arts, Science & R. Mokhare Commerce College**

## **CERTIFICATE OF PUBLICATION**

This is to certify that the review board of our research journal accepted the research paper.

**Rasika S Bhole**

**“ANALYTICAL STUDY OF HUMAN RESOURCE MANAGEMENT PRACTICES IN MAHARASHTRA STATE  
ELECTRICITY DISTRIBUTION COMPANY LIMITED & ITS EFFECT ON EMPLOYEE SATISFACTION  
LEVEL WITH REFERENCE TO NAGPUR ZONE”**

It is peer reviewed and published in the **Issue 10 Vol - 1 of Jan-July, 2021**

Thank you for sending your valuable writing for knowledge resonance journal.

**Dr. Vinod B. Khedkar**

Sub - Editor

Dr. M. K. Umathe College  
Nagpur

**Dr. Kalpana Tekade**

Editor

Dr. M. K. Umathe College  
Nagpur

**Dr. D. V. Naik**

Editor in Chief

Dr. M. K. Umathe College  
Nagpur